

TERM OF REFERENCE (ToR) FOR THE RECRUITMENT OF 2025 - 2026 SEOUL NATIONAL UNIVERSITY PROGRAM

GENERAL INFORMATION

Post Title:	Recruitment of 2025 - 2026 SNU interns
Host Organization:	IFAD
Host Department/Division:	PMI/PMD
Duty Station:	Maputo/Mozambique In presence *subject to change according to world-wide COVID-19 situation
Expected Places of Travel:	27 Districts in the Provinces of Cabo Delgado, Niassa, Nampula, Zambézia, Tete, Manica e Sofala
Duration:	6 months
Expected Start Date:	Sep 2025 – Feb 2026

JOB DESCRIPTION

1. SCOPE OF ASSIGNMENT

- Type of assignment:

The internship will focus on supporting activities related to the development of sustainable mariculture, and aquaculture value chains within the broader framework of the blue economy, with an emphasis on improving community nutrition and women livelihoods.

- Specific Description:

. The intern will assist in:

- Collecting and analyzing data on aquaculture production and its nutritional benefits.
- Assessing implementation progress of nutrition activities, identify challenges or delays, determine their causes, and propose solutions
- Supporting in the design and implement field surveys to gather quantitative and qualitative data on aquaculture/ seafood products nutritional composition and dietary impact in coastal communities, in line with the project's AWPB.
- Developing and maintaining monitoring tools and frameworks that track nutrition outcomes, dietary diversity, and health improvements over the project cycle.
- Engage stakeholders—especially small-scale producers and women's groups—to support data collection and community outreach.
- Assisting in creating knowledge products, case studies, and communication materials highlighting nutritional findings.

2. EXPECTED DURATION OF ASSIGNMENT

Six months, from September 2025 to February 2026

3. QUALIFICATION/EXPERIENCE

The successful offeror shall meet the following minimum criteria:

EDUCATION

- A Bachelor's degree in Fisheries, Aquaculture, Marine sciences, Social Sciences, or Natural Resources Management
- Currently pursuing or recently completed a master's degree in Fisheries Management, Marine Science, Nutrition, or Sustainable Development

EXPERIENCE

- Experience or coursework in sustainable aquaculture or seaweed cultivation
- Exposure to community nutrition or livelihoods projects, preferably in inland and coastal contexts
- Prior involvement in research, surveys, or community-based interventions considered an asset

LANGUAGE

- Fluent in English (required)
- Working knowledge in Portuguese and Swahili is an advantage

FUNCTIONAL COMPETENCIES

- Strong analytical and writing skills
- Ability to work independently and within a multidisciplinary team
- Knowledge of sustainability, nutrition, climate resilience, and gender-responsive programming
- Familiarity with GIS, data visualization tools, or nutritional analysis software is an asset

Core Competencies

- Demonstrates integrity and professionalism
- Strong communication and interpersonal skills
- Result-oriented and committed to continuous learning
- Adaptable to multicultural environments and field settings